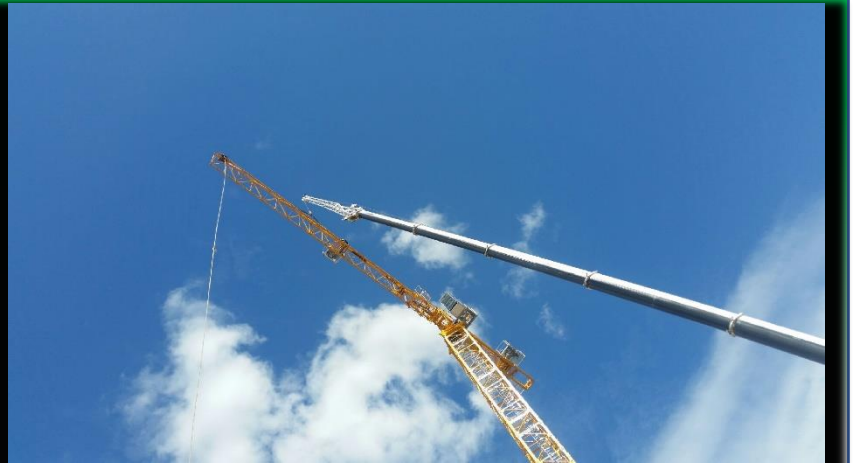


WORK HEALTH AND SAFETY POLICY



This policy:

- Shows the commitment of the management and workers in this workplace to health and safety
- Aims to remove or reduce risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- Aims to ensure all work activities are done safely
- Recognises that health and safety is most effective when a collaborative approach is used to identify and solve problems
- Commits to continuously improving work health and safety by addressing hazards and reviewing outcomes.

The Person Conducting a Business or Undertaking (PCBU) must:

- Ensure their responsibilities under the Work Health and Safety Act 2012 (SA) and Work Health and Safety Regulations 2012 (SA) are met
- Take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers



- Provide ways for workers to be informed about and involved in health and safety issues at work
- Provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- Conduct regular workplace inspections
- Ensure this policy and all safe work procedures are kept up to date.

Workers must:

- Take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- Follow reasonable instructions given by the PCBU to protect their health and safety
- Identify and report any workplace incidents or hazards to their supervisor
- Not wilfully interfere with or misuse items or facilities provided.

Visitors and contractors must:

- Not put themselves or any other person at the workplace at risk
- Comply with our safety policy.

Andrew Hall

Managing Director

This document will be reviewed again in March 2020