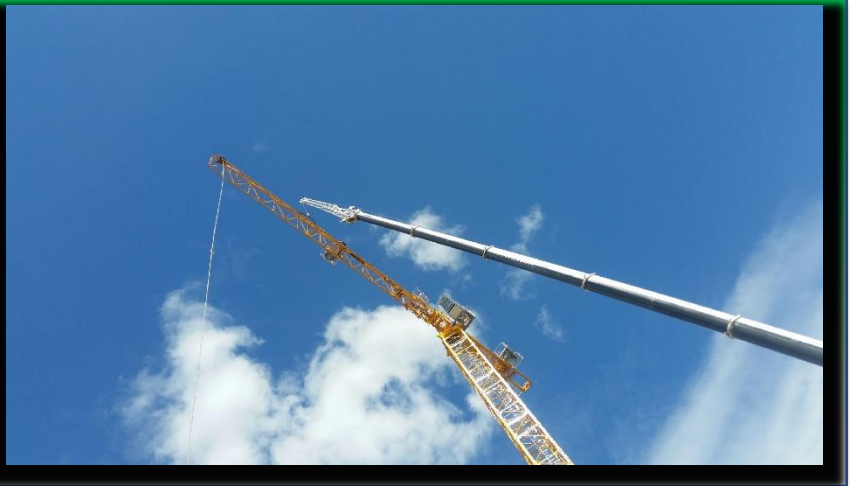


ENVIRONMENT AND SUSTAINABILITY POLICY



Our environmental vision:

“We will lighten the footprint of our activities”

At “Hooked On Cranes & Rigging” we are adopting the principles of sustainable development within our capabilities.

We recognise our responsibility to meet community expectations and we are committed to the continuous improvement of our environmental performance.

We believe: Environmental stewardship and sustainability is both a management obligation and the responsibility of every employee.

To achieve this we will:

Maintain and continuously improve our Integrated Management System (IMS). Ensure that all employees and contractors receive appropriate training to achieve their individual IMS and environmental responsibilities. Proactively pursue the identification of all hazards and eliminate or, if not possible, manage the risk to as low as reasonably practicable.



Consult with and promote active participation of employees in the management of their own and others environmental footprint. Establish annual environmental objectives and targets and implement programs to achieve them. As a minimum, comply with relevant legal and other requirements. Ensure that we have the resources and skills necessary to achieve our environmental commitments. Implement strategies to minimise pollution, manage waste effectively, use water and energy efficiently, and comply with greenhouse energy reporting obligations, address relevant cultural heritage and biodiversity issues. Ensure this policy is communicated, understood and successfully implemented by all Hooked On Cranes & Rigging employees and contractors.

Andrew Hall

Managing Director

This document will be reviewed again in April 2023